

Sample Study Plan: "Leadership and Consulting – Organisational Development with a Psychodynamic Approach" (Master of Arts) Variant A with 90 ECTS Credits

Sem		Semester Weekly Hours (SWS), ECTS credits	Leading Organisations	Advising Organisations	Developing Organisations	Researching Organisations
Basic Studies (creditable as a rule with previous study achievements/ professional experience)	1	10 SWS 15 ECTS		Module G 2 Foundations of Prevention and Consultation – 4 SWS, 6 ECTS Interactive Lecture Theories and Programmes of Prevention and Health Promotion – 2 SWS, 3 ECTS	Module G 1 Organisational Development – 6 SWS, 9 ECTS Lecture In-depth Study of Key Subjects in Organisational Psychology – 2 SWS, 3 ECTS	Module G 3 Research Methods and Theory of Knowledge – 10 SWS, 15 ECTS Lecture Introduction to Research Methods – 2 SWS, 3 ECTS Lecture Subject, Knowledge Interests and Epistemological Methods – 2 SWS, 3 ECTS Lecture Scientific Theory Formation – 2 SWS, 3 ECTS
	2	10 SWS 15 ECTS		Interactive Lecture Social Psychology and Micro Sociology of Human Interactions – 2 SWS, 3 ECTS Interactive Lecture Psychosocial and Psychodynamic Consulting Concepts – 2 SWS, 3 ECTS	Seminar Concrete Fields of Work in Organisational and Personal Development – 2 SWS, 3 ECTS	Seminar Introduction to Research Methods – 2 SWS, 3 ECTS Seminar Subject, Knowledge Interests and Methods – 2 SWS, 3 ECTS
Admission in 3 rd Semester (Semester 1 + 2 creditable as a rule with previous study achievements/ professional experience)			Module 1 Leadership – 10 SWS, 13 ECTS	Module 2 Consulting I – 13 SWS, 13 ECTS	Module 3 Psychodynamically Founded Organisational Development – 13 SWS, 13 ECTS	Module 4 Organisational Research – 5 SWS, 6 ECTS
Core Subject Studies	3	14 SWS 15 ECTS	Seminar Leading and Being Led – 2 SWS, 2 ECTS	Seminar Consulting Formats: Supervision, Coaching and Organisational Consulting – 2 SWS, 2 ECTS Workshop Psychodynamic Attitude and Psychodynamically-oriented Communication Skills – 2 SWS, 2 ECTS Balint-based Group Instruction Supervision I – 1 SWS, 1 ECTS	Seminar Unconscious Processes in Organisations – 2 SWS, 2 ECTS Organisational Laboratory – 3 SWS, 3 ECTS Can also be attended in the subsequent semester Seminar Current Challenges: Globalisation, Digitalisation, Sustainability – 1 SWS, 1 ECTS	Interactive Lecture Current Methods of Organisational Research and Diagnostics – 1 SWS, 2 ECTS
	4	12 SWS 13 ECTS	Workshop Steering of Groups and Team Processes – 1 SWS, 1 ECTS	Workshop Consulting Settings: Single Persons, Groups and Teams, Organisations – 2 SWS, 2 ECTS Seminar Consulting Architectures and Psychodynamically-oriented Interventions in Complex Consulting Contexts – 2 SWS, 2 ECTS Balint-based Group Instruction Supervision II – 1 SWS, 1 ECTS	Workshop Organisations as an Emotional Arena – 2 SWS, 2 ECTS	
	5	13 SWS 13 ECTS	Seminar Leadership and Containment – 2 SWS, 2 ECTS Workshop Crisis and Conflict Management – 1 SWS, 2 ECTS	Seminar Field-specific Consulting Concerns and Dynamics – 2 SWS, 2 ECTS Balint-based Group Instruction Supervision III 1 SWS, 1 ECTS	Seminar Gender and Diversity in Organisations – 2 SWS, 2 ECTS Seminar: Organisational Development and Change Management – 2 SWS, 2 ECTS	Workshop Methodically Controlled Interpreting – 2 SWS, 2 ECTS Workshop Practice Dialogue with Representatives of Profit and Non-profit Organisations – 1 SWS, 1 ECTS Colloquium in Preparation for Master Thesis – 1 SWS, 1 ECTS
	6	4 SWS 19 ECTS	Seminar Leadership as Sustainable Management – 1 SWS, 2 ECTS			Module 5 Master Thesis – 1 SWS, 15 ECTS Master Thesis with Accompanying Colloquium – 1 SWS, 15 ECTS

Sample Study Plan: "Leadership and Consulting – Organisational Development with a Psychodynamic Approach" (Master of Arts) Variant B with 120 ECTS Credits

Sem	SWS, ECTS	Leading Organisations	Advising Organisations	Developing Organisations	Researching Organisations	
Basic Studies (creditable as a rule with previous study achievements/ professional experience)	1	10 SWS 15 ECTS	Module G 2 Foundations of Prevention and Consultation – 4 SWS, 6 ECTS Interactive Lecture Theories and Programmes of Prevention and Health Promotion – 2 SWS, 3 ECTS	Module G 1 Organisational Development – 6 SWS, 9 ECTS Lecture In-depth Study of Key Subjects in Organisational Psychology – 2 SWS, 3 ECTS	Module G 3 Research Methods and Theory of Knowledge – 10 SWS, 15 ECTS Lecture Introduction to Research Methods – 2 SWS, 3 ECTS Lecture Subject, Knowledge Interests and Epistemological Methods – 2 SWS, 3 ECTS Lecture Scientific Theory Formation – 2 SWS, 3 ECTS	
	2	10 SWS 15 ECTS	Interactive Lecture Social Psychology and Micro Sociology of Human Interactions – 2 SWS, 3 ECTS Interactive Lecture Psychosocial and Psychodynamic Consulting Concepts – 2 SWS, 3 ECTS	Seminar Concrete Fields of Work in Organisational and Personal Development – 2 SWS, 3 ECTS	Seminar Introduction to Research Methods – 2 SWS, 3 ECTS Seminar Subject, Knowledge Interests and Methods – 2 SWS, 3 ECTS	
Admission in 3 rd Semester (Semester 1 + 2 creditable as a rule with previous study achievements/ professional experience)		Module 1 Leadership – 10 SWS, 13 ECTS	Module 2 Consulting I – 13 SWS, 13 ECTS	Module 3 Psychodynamically Founded Organisational Development – 13 SWS, 13 ECTS	Module 4 Organisational Research – 7 SWS, 9 ECTS	
Core Subject studies	3	14 SWS 15 ECTS	Seminar Consulting Formats: Supervision, Coaching and Organisational Consulting – 2 SWS, 2 ECTS Workshop Psychodynamic Attitude and Psychodynamically-oriented Communication Skills – 2 SWS, 2 ECTS Balint-based Group Instruction Supervision I – 1 SWS, 1 ECTS	Seminar Unconscious Processes in Organisations – 2 SWS, 2 ECTS Organisational Laboratory – 3 SWS, 3 ECTS Can also be attended in the subsequent semester Seminar Current Challenges: Globalisation, Digitalisation, Sustainability – 1 SWS, 1 ECTS		
	4	12 SWS 13 ECTS	Workshop Steering of Groups and Team Processes – 1 SWS, 1 ECTS Workshop Consulting Settings: Single Persons, Groups and Teams, Organisations – 2 SWS, 2 ECTS Seminar Consulting Architectures and Psychodynamically-oriented Interventions in Complex Consulting Contexts – 2 SWS, 2 ECTS Balint-based Group Instruction Supervision II – 1 SWS, 1 ECTS	Workshop Organisations as an Emotional Arena – 2 SWS, 2 ECTS	Interactive Lecture Current Methods of Organisational Research and Diagnostics – 1 SWS, 2 ECTS	
	5	13 SWS 13 ECTS	Seminar Leadership and Containment – 2 SWS, 2 ECTS Workshop Crisis and Conflict Management – 1 SWS, 2 ECTS	Seminar Field-specific Consulting Concerns and Dynamics – 2 SWS, 2 ECTS Balint-based Group Instruction Supervision III – 1 SWS, 1 ECTS	Seminar Gender and Diversity in Organisations – 2 SWS, 2 ECTS Workshop Methodically Controlled Interpreting – 2 SWS, 2 ECTS Workshop Practice Dialogue with Representatives of Profit and Non-profit Organisations – 1 SWS, 1 ECTS Colloquium in Preparation for Master Thesis – 1 SWS, 1 ECTS	
	6	13 SWS 16 ECTS	Seminar Leadership as Sustainable Management – 1 SWS, 2 ECTS	Module 6 Consulting II – 8 SWS, 12 ECTS Workshop Selected Complex Consulting Processes: Case Studies I – 2 SWS, 3 ECTS Workshop Testing Selected Instruments I – 2 SWS, 3 ECTS	Module 7 Individual and Organisation Instruction Supervision – 12 SWS, 12 ECTS Individual and Organisation Instruction Supervision – 6 SWS, 6 ECTS	Seminar Organisational Development and Change Management – 2 SWS, 2 ECTS
	7	12 SWS 18 ECTS	Workshop Selected Complex Consulting Processes: Case Studies II – 2 SWS, 3 ECTS	Individual and Organisation Instruction Supervision – 6 SWS, 6 ECTS	Research Project – 2 SWS, 3 ECTS Module 5 Master Thesis – 1 SWS, 18 ECTS	

Valid from 2017-18 winter semester. Please note that the study course takes place in German. This plan is only intended to provide information in English.

**Sample Study Plan: "Leadership and Consulting – Organisational Development with a Psychodynamic Approach" (Master of Arts)
Variant B with 120 ECTS Credits**

	8	1 SWS 15 ECTS					Master Thesis 3 ECTS
							Master Thesis with Accompanying Colloquium – 1 SWS, 15 ECTS